

## 2024 Company Culture of the Year Finalists

**HINSEY-BROWN FUNERAL SERVICE** – Hinsey-Brown Funeral Service is celebrating 30 years of business, under the leadership of Kevin Brown and Phil Hinsey. The funeral home has grown to serve many families with compassion and professionalism during their darkest times. Kevin and Phil have fostered a culture where every employee is trained to pay attention to even the smallest details to support families after the loss of a loved one. The management team encourages community involvement, with employees participating in organizations like the Community Foundation, Chamber of Commerce, Kiwanis, Optimists, Secret Families, BAM, and Stockings for Soldiers. Hinsey-Brown continuously educates its staff to provide the best service possible. The funeral home also offers a scholarship to a high school senior pursuing a career in the funeral business or ministry. Their strong faith in God guides their operations, and they treat every family they serve as their top priority.

**KY'S AMERICAN BISTRO** – Ky and Jo Scott, owners of Ky's American Bistro, foster a healthy and productive workplace by actively listening to employees' concerns and ideas, offering mentorship, and celebrating both small and significant accomplishments. They lead by example, upholding strong moral and professional principles, and help employees understand their impact on the business while rewarding them for a job well done. Ky and Jo work closely with the high school culinary program to mentor students pursuing careers in the industry. They offer a flexible work/life balance, adjusting schedules for family events or other commitments. They are involved in sponsoring high school students and volunteer for community activities, such as helping clean up downtown with New Castle Main Street. Ky and Jo also donate or discount food for community organizations and encourage employees to give back and support local causes.

**RAINTREE SQUARE INDEPENDENT RETIREMENT COMMUNITY** - Raintree Square Apartments is more than just a senior independent living facility; it is a close-knit community built on love, dedication, and family. The company culture is shaped by employees who treat residents as their own loved ones, creating a supportive and fulfilling work environment. For many years the leadership at Raintree Square prioritized both residents' needs and employees' well-being, fostering a healthy work-life balance. The atmosphere is filled with joy, laughter, and meaningful connections between employees and residents. The love and appreciation from residents make Raintree Square a hidden gem in Henry County, where employees thrive, and everyone feels like part of a family.