

2025 Large Business

Action Staffing Inc.

This staffing and payroll firm has served the region for four decades, establishing local offices in the early 2000s. The company is deeply integrated into the local community and maintains a strong culture of corporate social responsibility. This is evidenced by their consistent financial contributions to multiple charities and a dedicated workforce that regularly volunteers time to support non-profit organizations during community events.

The professionals at this business are known for their polite and kind demeanor, consistently demonstrating a readiness to assist clients and job seekers alike. They are frequently recognized for going beyond their standard duties to ensure successful job placements and reliable payroll services. By bridging the gap between local employers and the workforce, the firm plays a vital role in the regional economy.

Beyond their primary business functions, the staff's commitment to community involvement reflects a genuine desire to give back. Their proactive support of local initiatives and their investment in the success of the people they serve make them a cornerstone of the business community. This combination of professional expertise and a selfless spirit of service ensures that they remain a trusted and impactful presence in the area.

American Keeper Corporation

This organization is a long-standing manufacturer and supplier of automotive and industrial components, having maintained a stable presence in the local industrial park since the early 2000s. The company specializes in producing a wide range of essential parts, including oil seals, precision rubber components, bellows, dust covers, and related products. Their operations involve both local manufacturing and the strategic handling of components from overseas partners, ensuring a robust supply chain for the automotive sector.

As an active member of the local chamber of commerce, the company is deeply integrated into the regional business community. Throughout its decades of operation, the firm has demonstrated consistent growth and stability, contributing significantly to the local economy by maintaining industrial production and providing steady employment within the county. Their longevity in the area reflects a strong commitment to the regional manufacturing landscape.

By combining specialized technical expertise with a focus on logistical efficiency, the organization continues to be a vital player in the industrial market. Their continued investment in local facilities ensures that the community remains a key hub for automotive component production, while their involvement in civic business groups highlights their role as a collaborative and foundational local employer.

Rumpke Waste & Recycling

This family-owned and operated organization brings nearly a century of industry experience to the region, having expanded its operations through the acquisition of a local landfill and hauling service in late 2024. The company provides essential infrastructure through reliable waste collection and disposal for residential and commercial clients, while also offering specialized recycling options for regional businesses.

Since taking over the local site, the firm has invested heavily in modernizing the facility. Significant improvements include the installation of a new scalehouse and scales, enhanced site organization, and the renovation of a maintenance building specifically designed to process recyclable materials. This facility allows for the collection and compaction of recyclables before they are transported to a larger regional hub for final processing, a development intended to facilitate the future growth of environmental sustainability efforts in the area.

Beyond its technical operations, the company has prioritized becoming an active and supportive neighbor. Shortly after arriving in the community, it established a scholarship program for local graduating seniors pursuing higher education at accredited institutions. This program has already seen expansion, doubling the available scholarships within its first two years. Furthermore, the organization promotes transparency and community engagement by hosting open houses, offering site tours, and providing opportunities for residents to interact with the staff in a welcoming environment.

Bethany Cares Home Health Agency

This organization stands as a cornerstone in the local region, making a meaningful difference in the lives of residents, families, and employees every single day. Through compassionate service and a deep commitment to the area, it exemplifies the qualities of a premier large business. Since its founding, the agency has focused on helping individuals live safely and independently. The team of dedicated caregivers provides essential services including skilled nursing, personal care, and companionship. By allowing seniors and individuals with disabilities to remain in familiar surroundings, they improve quality of life and provide invaluable peace of mind to families.

Beyond these services, the agency is a significant local employer, creating meaningful career opportunities for dozens of residents. The work requires compassion, patience, and skill, and the organization supports its employees by fostering a mission-driven culture centered on respect, dignity, and care. The impact of this workforce extends far beyond the workplace, as employees serve neighbors, friends, and loved ones throughout the community.

The commitment to the region is also evident in widespread community involvement. The agency proudly sponsors local athletic leagues, helping ensure individuals with disabilities have the opportunity to experience teamwork and inclusion. In addition, the organization supports local teams and families through sponsorships and private donations, demonstrating a genuine dedication to strengthening the community it serves.

What truly sets this organization apart is the heart behind the work. The mission is rooted in service, and that spirit is reflected in the care provided and the treatment of employees. They are not only delivering healthcare services—they are improving lives, supporting families, and helping make the area a more caring and connected place to live. For these essential services and meaningful community impact, this agency is highly deserving of recognition as a leading large business of the year.